

To the General Meeting

Havila Shipping ASA

Nomination Committee

Date: 23.04.2025

Attending members:

- Thomas Lundberg, Chairman
- Vegard Sævik
- Monica Gjerde Sperre

During last month The Nomination Committee have had committee meetings.

The Nomination Committee believes that the interests of the company are best served by a broadly based Board in relation to experience, background and competence.

The following proposal by the Nomination Committee to the General Assembly assumes that the board will consist of five persons, as today.

Proposal from the Nomination Committee in Havila Shipping ASA for the General Meeting to be held the 15th of May 2025.

We have decided that there is no changes in the Board members from today, so that the following Board members in Havila Shipping ASA to be suggested is:

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| • Henrik Grung | Chairman, to be reelected for 1 year |
| • Olav Holst-Dyrnes | Board member, to be reelected for 1 year |
| • Hege Sævik Rabben | Board member, to be reelected for 1 year |
| • Nina Skage | Board member, to be reelected for 1 year |
| • Jogeir Romestrand | Board member, to be reelected for 1 year |

Remuneration

The Nomination Committee propose to maintain the remuneration for the year 2025 for the Chairman to be NOK 350.000,- and Board members at NOK 200.000,- per year.

The head of Audit Committee shall continue to receive an additional NOK 20 000,-, while each committee member shall receive NOK 11.000,-.

Composition and remuneration to the Nomination Committee

The Nomination Committee members are also elected for 1 year and our proposal is that the committee members for the next year will be:

Thomas Lundberg	Chairman
Vegard Sævik	Member
Monica Gjerde Sperre	Member

The proposal for the Remuneration of the Nomination Committee is set to be NOK 55.000,- for the Chairman and NOK 27.500,- for each of the members.

Fosnavåg

Date 23th of April 2025



Thomas Lundberg



Vegard Sævik



Monica Gjerde Sperre